

# Service Fitters Industry Promotional Fund of New York



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November 26, 2025

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective January 1, 2026**

The January 1, 2026 increase of \$1.25 has been allocated as follows:

**Journeyman Allocation:**

*Supplemental Retirement Fund	\$1.00
Welfare Fund	\$0.25

The Service Fitters wage rates for the period January 1, 2026 – June 30, 2026, are as follows:

	<u>Rate</u>
Journeyman	\$ 47.85
4th Year	\$ 39.34
3rd Year	\$ 32.57
2nd Year	\$ 27.96
1st Year	\$ 23.15
New Employee	\$ 17.00
Shop Hands	\$ 30.85

\*Please be advised that \$1.00 from the increase has been allocated to a newly created Supplemental Retirement Fund.

Attached is a full breakdown of the wage rates and fringe benefits.

Shane McMorrow  
Secretary

# Metal Trades Branch

## Wage Rate Notice: January 1, 2026 to June 30, 2026

Classification	Class	(1) Wage Rate	Pension	Supplemental Retirement	Welfare	Promotion	(2) Education	(2) U.A Training	(3) Work Dues	
	Code	per paid hour	per paid hour	per paid hour	per month & per paid hour	per paid hour	per paid hour	per paid hour	per paid hour	% of gross wage
Journeyman	J	\$47.85	\$8.25	\$1.00	\$530.33 & \$11.20	\$0.20	\$0.35	\$0.10	\$0.50	+ 1.00%
4th year person	4Y/4A	\$39.34	\$7.37	\$0.85	\$530.33 & \$9.43	\$0.20	\$0.35	\$0.10	\$0.47	+ 1.00%
3rd year person	3Y/3A	\$32.57	\$6.58	\$0.75	\$530.33 & \$8.08	\$0.20	\$0.35	\$0.10	\$0.45	+ 1.00%
2nd year person	2Y/2A	\$27.96	\$5.91	\$0.65	\$530.33 & \$7.17	\$0.20	\$0.35	\$0.10	\$0.44	+ 1.00%
1st year person (2nd 6 mos.)	1Y2/1B	\$23.15	\$5.29	\$0.55	\$530.33 & \$6.27	\$0.20	\$0.35	\$0.10	\$0.42	+ 1.00%
1st year person (1st 6 mos.)	1Y1	\$17.00	\$5.26	\$0.45	\$530.33 & \$4.48	\$0.20	\$0.35	\$0.10	\$0.40	+ 1.00%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours per week maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)  
 Enhancement Fund: \$0.15  
 UA Organizer Fund: \$0.10  
 Uninsured Medical: \$0.10

# Shop Hands Trade Agreement

*Wage Rate Notice: January 1, 2026 to June 30, 2026*

	<b>Class</b>	<b>Wage Rate</b>	<b>Pension</b>	<b>Welfare</b>		<b>(1) Work Dues</b>		
	<b>Code</b>	<u>per paid hour</u>	<u>per paid hour</u>	<u>per month</u>	<u>&amp; per paid hour</u>	<u>per paid hour</u>		<u>% of gross wage</u>
<b>Shop Hands</b>	<b>D</b>	<b>\$30.85</b>	<b>\$5.07</b>	<b>\$530.33</b>	<b>&amp; \$10.20</b>	<b>\$0.45</b>	<b>+</b>	<b>1.00%</b>
<b>Shop Hands - (1st Year with experience)</b>	<b>D</b>	<b>\$17.59</b>	<b>\$5.07</b>	<b>\$530.33</b>	<b>&amp; \$10.20</b>	<b>\$0.45</b>	<b>+</b>	<b>1.00%</b>
<b>Shop Hands - (1st Year with no experience)</b>	<b>D</b>	<b>\$17.41</b>	<b>\$5.07</b>	<b>\$530.33</b>	<b>&amp; \$10.20</b>	<b>\$0.45</b>	<b>+</b>	<b>1.00%</b>

(1) Building Fund: \$0.10  
 Enhancement Fund: \$0.15  
 UA Organizer Fund: \$0.10  
 Uninsured Medical: \$0.10