

Service Fitters Industry Promotional Fund of New York



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June 23, 2025

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective July 1, 2025**

The Service Fitters wage rates for the period July 1, 2025 – December 31, 2025, are as follows:

	<u>Rate</u>
Journeyman	\$ 47.85
4th Year	\$ 39.34
3rd Year	\$ 32.57
2nd Year	\$ 27.96
1st Year	\$ 23.15
New Employee	\$ 16.97
Shop Hands	\$ 30.85

Attached is a full breakdown of the wage rates and fringe benefits.

A handwritten signature in black ink that reads "Shane McMorrow". The signature is written in a cursive, flowing style.

Shane McMorrow
Secretary

Metal Trades Branch

Wage Rate Notice: July 1, 2025 to December 31, 2025

Classification	Class	(1) Wage Rate	Pension	Welfare	Promotion	(2) Education	(2) U.A Training	(3) Work Dues	
	Code	per paid hour	per paid hour	per month & per paid hour	per paid hour	per paid hour	per paid hour	per paid hour	% of gross wage
Journeyman	J	\$47.85	\$8.25	\$530.33 & \$10.95	\$0.15	\$0.35	\$0.10	0.40 +	0.75%
4th year person	4Y/4A	\$39.34	\$7.37	\$530.33 & \$9.22	\$0.15	\$0.35	\$0.10	0.37 +	0.75%
3rd year person	3Y/3A	\$32.57	\$6.58	\$530.33 & \$7.90	\$0.15	\$0.35	\$0.10	0.35 +	0.75%
2nd year person	2Y/2A	\$27.96	\$5.91	\$530.33 & \$7.01	\$0.15	\$0.35	\$0.10	0.34 +	0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$23.15	\$5.29	\$530.33 & \$6.13	\$0.15	\$0.35	\$0.10	0.32 +	0.75%
1st year person (1st 6 mos.)	1Y1	\$16.97	\$5.29	\$530.33 & \$4.38	\$0.15	\$0.35	\$0.10	0.30 +	0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours per week maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

Shop Hands Trade Agreement

Wage Rate Notice: July 1, 2025 to December 31, 2025

	Class	Wage Rate	Pension	Welfare		(1) Work Dues	
	Code	per paid hour	per paid hour	per month	& per paid hour	per paid hour	% of gross wage
Shop Hands	D	\$30.85	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
Shop Hands - (1st Year with experience)	D	\$17.59	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
Shop Hands - (1st Year with no experience)	D	\$17.41	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%

(1) Building Fund: \$0.10
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10