

# Service Fitters Industry Promotional Fund of New York



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June 23, 2025

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective July 1, 2025**

The Service Fitters wage rates for the period July 1, 2025 – December 31, 2025, are as follows:

	<u>Rate</u>
Journeyman	\$ 47.85
4th Year	\$ 39.34
3rd Year	\$ 32.57
2nd Year	\$ 27.96
1st Year	\$ 23.15
New Employee	\$ 16.97
Shop Hands	\$ 30.85

Attached is a full breakdown of the wage rates and fringe benefits.

Shane McMorrow  
Secretary

# Metal Trades Branch

## Wage Rate Notice: July 1, 2025 to December 31, 2025

Classification	Class Code	(1) Wage Rate per paid hour	Pension per paid hour	Welfare per month & per paid hour		Promotion per paid hour	(2) Education per paid hour	(2) U.A Training per paid hour	(3) Work Dues per paid hour % of gross wage		
Journeyman	J	\$47.85	\$8.25	\$530.33	& \$10.95	\$0.15	\$0.35	\$0.10	0.40	+	0.75%
4th year person	4Y/4A	\$39.34	\$7.37	\$530.33	& \$9.22	\$0.15	\$0.35	\$0.10	0.37	+	0.75%
3rd year person	3Y/3A	\$32.57	\$6.58	\$530.33	& \$7.90	\$0.15	\$0.35	\$0.10	0.35	+	0.75%
2nd year person	2Y/2A	\$27.96	\$5.91	\$530.33	& \$7.01	\$0.15	\$0.35	\$0.10	0.34	+	0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$23.15	\$5.29	\$530.33	& \$6.13	\$0.15	\$0.35	\$0.10	0.32	+	0.75%
1st year person (1st 6 mos.)	1Y1	\$16.97	\$5.29	\$530.33	& \$4.38	\$0.15	\$0.35	\$0.10	0.30	+	0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours per week maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)  
 Enhancement Fund: \$0.15  
 UA Organizer Fund: \$0.10

# Shop Hands Trade Agreement

**Wage Rate Notice: July 1, 2025 to December 31, 2025**

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare per month & per paid hour		(1) Work Dues per paid hour % of gross wage		
Shop Hands	D	\$30.85	\$5.07	\$530.33	& \$10.20	\$0.35	+	0.75%
Shop Hands - (1st Year with experience)	D	\$17.59	\$5.07	\$530.33	& \$10.20	\$0.35	+	0.75%
Shop Hands - (1st Year with no experience)	D	\$17.41	\$5.07	\$530.33	& \$10.20	\$0.35	+	0.75%

(1) Building Fund: \$0.10  
 Enhancement Fund: \$0.15  
 UA Organizer Fund: \$0.10