

Service Fitters Industry Promotional Fund of New York



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November 20, 2024

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective January 1, 2025**

The Service Fitters wage rates for the period January 1, 2025 – June 30, 2025, are as follows:

	<u>Rate</u>
Journeyman	\$ 46.60
4th Year	\$ 38.31
3rd Year	\$ 31.72
2nd Year	\$ 27.23
1st Year	\$ 22.55
New Employee	\$ 16.53
Shop Hands	\$ 29.60

Attached is a full breakdown of the wage rates and fringe benefits.

A handwritten signature in black ink that reads "Shane McMorrow". The signature is written in a cursive, flowing style.

Shane McMorrow
Secretary

Metal Trades Branch

Wage Rate Notice: January 1, 2025 to June 30, 2025

Classification	Class Code	(1) Wage Rate per paid hour	Pension per paid hour	Welfare		(2) Education per worked hour	(2) Promotion per worked hour	(2) U.A Training per worked hour	(3) Work Dues	
				per month	& per paid hour				per paid hour	% of gross wage
Journeyman	J	\$46.60	\$8.25	\$530.33	& \$10.95	\$0.35	\$0.15	\$0.10	0.40	+ 0.75%
4th year person	4Y/4A	\$38.31	\$7.37	\$530.33	& \$9.22	\$0.35	\$0.15	\$0.10	0.37	+ 0.75%
3rd year person	3Y/3A	\$31.72	\$6.58	\$530.33	& \$7.90	\$0.35	\$0.15	\$0.10	0.35	+ 0.75%
2nd year person	2Y/2A	\$27.23	\$5.91	\$530.33	& \$7.01	\$0.35	\$0.15	\$0.10	0.34	+ 0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$22.55	\$5.29	\$530.33	& \$6.13	\$0.35	\$0.15	\$0.10	0.32	+ 0.75%
1st year person (1st 6 mos.)	1Y1	\$16.53	\$5.29	\$530.33	& \$4.38	\$0.35	\$0.15	\$0.10	0.30	+ 0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2025 to June 30, 2025

	Class	Wage Rate	Pension	Welfare		(1) Work Dues	
	Code	per paid hour	per paid hour	per month	& per paid hour	per paid hour	% of gross wage
Shop Hands	D	\$29.60	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
Shop Hands - (1st Year with experience)	D	\$16.18	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
Shop Hands - (1st Year with no experience)	D	\$16.00	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%

(1) Building Fund: \$0.10
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10