

Service Fitters Industry Promotional Fund of New York



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December 11, 2023

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective January 1, 2024**

The Service Fitters wage rates for the period January 1, 2024 – June 30, 2024, are as follows:

	<u>Rate</u>
Journeyman	\$ 45.10
4th Year	\$ 37.08
3rd Year	\$ 30.70
2nd Year	\$ 26.36
1st Year	\$ 21.83
New Employee	\$ 16.00
Shop Hands	\$ 28.60

Attached is a full breakdown of the wage rates and fringe benefits. Please see the notes at the bottom of the attached spreadsheet for compliance with New York State Minimum Wage Laws

Tony Saporito
Secretary

Metal Trades Branch

Wage Rate Notice: January 1, 2024 to June 30, 2024

Classification	Class Code	(1) Wage Rate per paid hour	Pension per paid hour	Welfare		(2) Education per worked hour	(2) Promotion per worked hour	(2) U.A Training per worked hour	(3) Work Dues	
				per month &	per paid hour				per paid hour	% of gross wage
Journeyman	J	\$45.10	\$7.50	\$530.33 &	\$10.70	\$0.35	\$0.15	\$0.10	0.40 +	0.75%
4th year person	4Y/4A	\$37.08	\$6.70	\$530.33 &	\$9.01	\$0.35	\$0.15	\$0.10	0.37 +	0.75%
3rd year person	3Y/3A	\$30.70	\$5.98	\$530.33 &	\$7.72	\$0.35	\$0.15	\$0.10	0.35 +	0.75%
2nd year person	2Y/2A	\$26.36	\$5.37	\$530.33 &	\$6.85	\$0.35	\$0.15	\$0.10	0.34 +	0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$21.83	\$4.81	\$530.33 &	\$5.99	\$0.35	\$0.15	\$0.10	0.32 +	0.75%
1st year person (1st 6 mos.) (4)	1Y1	\$16.00	\$4.81	\$530.33 &	\$4.28	\$0.35	\$0.15	\$0.10	0.30 +	0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

(4) 1st year person (1st 6 mos.) must have a wage rate of \$16.00 to comply with New York State's Minimum Wage Requirements. Future increases pursuant to the collective bargaining agreement will comply with any future minimum wage requirements, when said increases are allocated prior to their effective date.

Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2024 to June 30, 2024

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare per month	& per paid hour	* Work Dues per paid hour	% of gross wage
Shop Hands	D	\$28.60	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
** Shop Hands - (1st Year)	D	\$16.00	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%

* **Building Fund: \$0.10**
Enhancement Fund: \$0.15
UA Organizer Fund: \$0.10

**** Shop Hands (1st Year) must have a wage rate of \$16.00 to comply with New York State's Minimum Wage Requirements. Future increases pursuant to the collective bargaining agreement will comply with any future minimum wage requirements, when said increases are allocated prior to their effective date.**