

JOURNEYMAN STEAMFITTER WAGE & FRINGE BENEFIT RATES

July 16, 1942 - June 30, 2017

Effective Dates	Wage Rate	Wel	HRA	Pens DB	Pens DC	Vac	Sec Benef	Educ (worked hours)	Educ (paid hours)	Ind	Buildg Trds	Labor		
												Mngmnt Coop	UA Training	Urb Aff
				Eff 1/97						Eff 7/10		Eff 7/08	Eff 7/08	N/A 7/75
12/28/16 - 06/30/17	55.50	17.50	0.25	12.60	7.55	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
06/29/16 - 12/27/16	55.50	17.50	0.25	11.85	7.30	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
12/30/15 - 06/28/16	55.00	17.50	0.25	11.85	7.30	6.00	9.75	0.74	0.40	0.58	0.06	0.04	0.10	N/A
07/01/15 - 12/29/15	55.00	17.25	0.25	11.60	7.30	6.00	9.25	0.74	0.40	0.58	0.06	0.04	0.10	N/A
12/31/14 - 06/30/15	54.50	17.25	0.25	11.35	6.80	6.00	9.25	0.74	0.40	0.58	0.06	0.04	0.10	N/A
07/01/14 - 12/30/14	54.25	17.25	0.25	11.35	6.80	5.50	8.75	0.74	0.40	0.57	0.06	0.04	0.10	N/A
01/01/14 - 06/30/14	53.25	17.25	0.25	11.35	6.80	5.50	8.75	0.74	0.40	0.56	0.06	0.03	0.10	N/A
06/26/13 - 12/31/13	52.50	17.25	0.25	11.35	6.55	5.50	8.50	0.74	0.40	0.56	0.06	0.03	0.10	N/A
12/26/12 - 06/25/13	51.25	17.25	0.25	11.35	6.55	5.50	8.50	0.74	0.40	0.54	0.06	0.03	0.10	N/A
06/27/12 - 12/25/12	51.25	17.25	0.25	11.10	6.30	5.50	8.25	0.74	0.40	0.54	0.06	0.03	0.10	N/A
12/28/11 - 06/26/12	50.75	17.25	0.25	11.10	6.30	5.50	8.00	0.74	0.40	0.54	0.06	0.03	0.10	N/A
07/01/11 - 12/27/11	50.50	16.25	0.25	11.10	6.30	5.50	7.75	0.74	0.40	0.54	0.06	0.03	0.10	N/A
12/29/10 - 06/30/11	50.50	16.25	0.25	11.10	6.30	5.50	7.75	0.34	0.40	0.54	0.03	0.03	0.05	N/A
06/30/10 - 12/28/10	50.00	13.50	1.00	11.10	6.30	5.50	7.25	0.34	0.40	0.53	0.03	0.03	0.05	N/A
12/30/09 - 06/30/10	49.40	13.50	1.00	10.60	5.80	5.50	6.25	0.34		0.52	0.03	0.03	0.05	N/A
07/01/09 - 12/29/09	48.90	12.50	1.00	10.35	5.80	5.00	6.00	0.34		0.52	0.03	0.03	0.05	N/A
12/31/08 - 06/30/09	48.40	12.00	1.00	9.85	5.80	5.00	5.00	0.34		0.51	0.03	0.03	0.05	N/A
07/01/08 - 12/30/08	47.65	11.50	1.00	9.10	5.80	5.00	5.00	0.34		0.51	0.03	0.03	0.05	N/A
12/26/07 - 06/30/08	45.67	11.50	1.00	9.10	5.80	5.00	5.00	0.32		0.49	0.02		(1)	N/A
07/04/07 - 12/25/07	45.17	11.25	1.00	8.35	5.50	4.85	4.70	0.32		0.48	0.02			N/A
12/26/06 - 07/03/07	44.42	11.25	1.00	8.35	5.50	4.35	3.95	0.32		0.47	0.02			N/A
07/05/06 - 12/26/06	43.67	11.00	1.00	8.10	5.25	4.35	3.70	0.32		0.47	0.02			N/A
01/04/06 - 07/04/06	43.57	11.00	1.00	7.60	4.60	4.35	3.20	0.32		0.47	0.02			N/A
07/01/05 - 01/03/06	43.32	10.50	1.00	7.10	4.60	4.35	3.20	0.32		0.46	0.02			N/A
12/29/04 - 06/28/05	41.82	10.50		7.10	4.60	4.35	4.20	0.32		0.45	0.02			N/A
06/30/04 - 12/29/04	40.82	9.75		6.85	4.35	4.35	4.20	0.32		0.43	0.02			N/A
12/31/03 - 06/29/04	39.82	9.25		6.65	4.15	4.00	4.20	0.32		0.43	0.02			N/A
07/02/03 - 12/31/03	38.82	8.50		6.40	4.15	4.00	4.20	0.32		0.42	0.02			N/A
01/01/03 - 07/01/03	38.32	7.75		6.15	4.15	3.50	4.20	0.32		0.41	0.02			N/A
07/15/02 - 12/31/02	38.32	5.50		5.90	3.90	3.50	5.20	0.32		0.41	0.02			N/A
12/26/01 - 06/30/02	36.57	5.50		5.90	3.90	3.50	5.20	0.32		0.40	0.02			N/A
06/27/01 - 12/25/01	35.77	5.00		5.80	3.80	3.50	5.20	0.32		0.39	0.02			N/A
12/27/00 - 06/26/01	34.97	4.80		5.80	3.80	3.50	4.95	0.32		0.38	0.02			N/A
06/28/00 - 12/26/00	34.25	4.80		5.65	3.65	3.00	4.95	0.34		0.37	0.02			N/A
12/29/99 - 06/27/00	33.30	5.30		5.25	3.25	3.00	4.95	0.34		0.36	0.02			N/A
07/10/99 - 12/31/99	33.30	5.30		4.75	2.50	3.00	4.95	0.34		0.36	0.02			N/A
07/01/99 - 07/09/99	NO AGREEMENT - STRIKE													
12/30/98 - 06/30/99	32.30	5.30		4.75	2.50	3.00	4.95	0.34		0.35	0.01			N/A
07/01/98 - 12/29/98	31.05	5.30		4.75	2.50	3.00	4.95	0.34		0.34	0.01			N/A
01/01/98 - 06/30/98	30.55	5.30		4.50	2.25	3.00	4.95	0.34		0.34	0.01			N/A
07/02/97 - 12/30/97	30.55	5.30		4.25	2.00	2.75	4.95	0.34		0.34	0.01			N/A
01/01/97 - 06/30/97	30.55	5.30		4.00	2.00	2.25	4.95	0.34		0.34	0.01			N/A
07/01/96 - 12/31/96	30.55	6.30		3.75		3.00	4.95	0.34		0.34	0.01			N/A
01/03/96 - 06/30/96	30.05	6.30		3.75		3.00	4.95	0.34		0.33	0.01			N/A
EFF. 1/1/96 - RECIPROCAL PENSION - HOUR FOR HOUR														
06/28/95 - 01/02/96	30.05	6.30		3.50		3.00	4.70	0.34		0.33	0.01			N/A
12/28/94 - 06/27/95	30.05	6.30		3.25		3.00	4.45	0.34		0.33	--			N/A
06/29/94 - 12/27/94	30.05	6.30		3.00		3.00	4.20	0.34		0.33	0.01			N/A
01/01/94 - 06/30/94	29.55	6.30		3.00		3.00	4.20	0.34		0.33	0.01			N/A
07/01/93 - 12/28/93	29.05	6.30		3.00		3.00	4.20	0.34		0.32	0.01			N/A
12/30/92 - 06/29/93	28.55	6.30		3.00		3.00	4.20	0.29		0.29	--			N/A
07/01/92 - 12/29/92	28.55	5.05		2.75		3.00	4.20	0.29		0.29	--			N/A
01/01/92 - 06/30/92	27.70	4.55		2.75		3.00	4.05	0.29		0.28	--			N/A
07/02/91 - 12/31/91	27.30	4.35		2.75		3.00	3.65	0.29		0.27	--			N/A
EFF. 4/1/91 - RECIPROCAL WELFARE - HOUR FOR HOUR														
12/26/90 - 06/25/91	27.30	3.85		2.75		3.00	3.20	0.24		0.27	--			N/A
07/01/90 - 12/31/90	27.30	3.35		2.75		3.00	2.60	0.24		0.27	--			N/A
12/27/89 - 06/30/90	26.30	3.35		2.75		3.00	2.60	0.20		0.26	--			N/A

JOURNEYMAN STEAMFITTER WAGE & FRINGE BENEFIT RATES

July 16, 1942 - June 30, 2017

Effective Dates	Wage Rate	Wel	HRA	Pens DB	Pens DC	Vac	Sec Benef	Educ (worked hours)	Educ (paid hours)	Ind	Buildg Trds	Labor			
												Mngmnt Coop Comm.	UA Training	Urb Aff	
				Eff 1/97						Eff 7/10		Eff 7/08	Eff 7/08	N/A 7/75	
06/28/89 - 12/26/89	25.30	3.35		2.50		3.00	2.60	0.20		0.25	--				N/A
12/28/88 - 06/27/89	25.30	2.35		2.50		3.00	2.60	0.20		0.25	--				N/A
06/29/88 - 12/27/88	25.05	2.35		2.00		2.75	2.60	0.20		0.25	--				N/A
12/30/87 - 06/28/88	24.50	2.15		2.00		2.50	2.60	0.20		0.24	--				N/A
08/05/87 - 12/29/87	24.00	2.05		1.60		2.50	2.60	0.20		0.24	--				N/A
07/01/87 - 08/04/87	24.00	2.05		1.60		2.50	2.50	0.20		0.24	--				N/A
12/31/86 - 06/30/87	23.00	2.05		1.60		2.50	2.50	0.17		0.23	--				N/A
06/25/86 - 12/30/86	22.05	2.00		1.60		2.50	2.50	0.17		0.22	--				N/A
01/01/86 - 06/24/86	21.85	2.00		1.60		2.00	2.50	0.07		0.22	--				N/A
06/26/85 - 12/31/85	21.55	1.50		1.60		2.00	2.50	0.07		0.22	--				N/A
12/26/84 - 06/25/85	21.10	1.50		1.60		1.75	2.50	0.07		0.21	--				N/A
07/01/84 - 12/25/84	20.82	1.50		1.18		1.75	2.50	0.07		0.21	--				N/A
12/28/83 - 06/30/84	19.82	1.50		1.18		1.75	2.50	0.07		0.20	--				N/A
06/29/83 - 12/27/83	19.82	1.00		1.18		1.00	2.50	0.07		0.20	--				N/A
12/29/82 - 06/28/83	18.57	1.00		1.18		1.00	2.50	0.07		0.185	--				N/A
06/30/82 - 12/28/82	17.32	1.00		1.18		1.00	2.50	0.07		0.17	--				N/A
12/30/81 - 06/29/82	16.07	1.00		1.18		1.00	2.50	0.07		0.16	--				N/A
07/01/81 - 12/29/81	14.82	1.00		1.18		1.00	2.50	0.07		0.15	--				N/A
12/31/80 - 06/30/81	13.62	1.00		1.18		1.00	2.50	0.07		0.10	--				N/A
07/02/80 - 12/30/80	13.07	1.00		1.18		1.00	2.50	0.07		0.10	--				N/A
01/02/80 - 07/01/80	12.57	1.00		1.18		1.00	2.50	0.07		0.10	--				N/A
06/27/79 - 01/01/80	12.27	0.75		1.18		1.00	2.50	0.07		0.10	--				N/A
01/03/79 - 06/26/79	12.27	0.75		1.18		1.00	2.00	0.07		0.10	--				N/A
07/01/78 - 01/02/79	11.83	0.75		1.12		1.00	2.00	0.07		0.10	--				N/A
01/04/78 - 06/30/78	11.28	0.75		1.12		1.00	2.00	0.07		0.05	--				N/A
06/29/77 - 01/03/78	10.97	0.75		1.12		0.86	1.90	0.07		0.05	--				N/A
12/29/76 - 06/28/77	10.52	0.75		1.12		0.86	1.90	0.07		0.05	--				N/A
06/30/76 - 12/28/76	10.07	0.75		1.12		0.86	1.90	0.07		0.05	--				NA
12/31/75 - 06/29/76	9.620	0.75		1.12		0.86	1.90	0.07		0.05	--				N/A
09/15/75 - 12/30/75	9.21	0.606		1.125		0.865	1.90	0.07		0.05	--				N/A
07/01/75 - 09/14/75				NO AGREEMENT - STRIKE											
01/02/75 - 06/30/75	8.66	7%		13%		10%	1.90	0.05		0.04	--				0.01
06/27/74 - 01/01/75	8.66	7%		13%		10%	1.55	0.05		0.04	--				0.01
01/03/74 - 06/26/74	8.66	7%		13%		10%	1.20	0.05		0.04	--				0.01
06/28/73 - 01/02/74	8.66	7%		13%		10%	0.85	0.05		0.05	--				0.01
12/28/72 - 06/27/73	8.66	7%		13%		10%	0.50	0.05		0.04	--				0.01
10/02/72 - 12/27/72	8.50	7%		13%		10%	0.50	0.05		0.04	--				0.01
07/01/72 - 10/01/72				NO AGREEMENT - STRIKE											
12/30/71 - 06/30/72	8.115	7%		13%		10%	0.50	0.03		0.03	--				0.01
07/01/71 - 12/29/71	7.615	7%		13%		10%	0.50	0.03		0.03	--				0.01
12/31/70 - 06/30/71	7.115	7%		13%		10%	0.50	0.03		0.03	--				0.01
07/02/70 - 12/30/70	6.655	7%		13%		10%	0.50	0.03		0.03	--				0.01
01/01/70 - 07/01/70	6.57	7%		7%		10%	0.50	0.03		0.03	--				0.01
07/01/69 - 12/31/69	6.31	6%		7%		9%	0.50	0.03		0.03	--				0.01
01/01/69 - 06/30/69	5.98	6%		7%		9%	0.50	0.03		0.03	--				
07/01/68 - 12/31/68	5.79	6%		7%		8%	0.50	0.03		0.03	--				
01/01/68 - 06/30/68	5.67	6%		7%		7%	0.50	0.03		0.03	--				
07/01/67 - 12/31/67	5.54	6%		7%		7%	0.50	0.03		0.03	--				
01/01/67 - 06/30/67	5.505	6%		6%		7%	0.50	--		--	--				
07/01/66 - 12/31/66	5.465	6%		6%		6%	0.50	--		--	--				
07/01/65 - 06/30/66	5.34	6%		6%		6%	0.50	--		--	--				
01/01/65 - 06/30/65	5.21	6%		6%		6%	0.40	--		--	--				

JOURNEYMAN STEAMFITTER WAGE & FRINGE BENEFIT RATES

July 16, 1942 - June 30, 2017

Effective Dates	Wage Rate	Wei	HRA	Pens DB	Pens DC	Vac	Sec Benef	Educ (worked hours)	Educ (paid hours)	Ind	Buildg Trds	Labor			
												Mngmnt Coop Comm.	UA Training	Urb Aff	
													Eff 7/08	Eff 7/08	N/A 7/75