

November 20, 2018

To: All Members

Subject: WAGE INCREASE EFFECTIVE December 26, 2018

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period December 26, 2018 – June 25, 2019. Changes are shown in blue.

Journeymen Steamfitters:

\$57.25 per hour, regular time Hourly Wage Rate Welfare Fund & HRA 17.75 per hour Pension Fund - Defined Benefit 12.60 per hour Pension Fund - Defined Contribution 7.55 per hour Vacation Plan 6.75 per hour **Security Benefit Fund** 10.75 per hour

Industry Fund .60 per hour actually worked **Educational Fund** .74 per hour actually worked **Educational Fund** .40 per hour paid

United Association Training Fund .10 per hour actually worked Labor Management Cooperation Committee .04 per hour actually worked Building Trades per capita .06 per hour actually worked

10.75 per hour

.30 per hour paid

.60 per hour actually worked

.74 per hour actually worked

.10 per hour actually worked

.04 per hour actually worked

.06 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

Temporary Services:

Rate per shift of eight (8) hours \$348.08 Welfare Fund & HRA 13.73 per hour Pension Fund - Defined Benefit 9.58 per hour Pension Fund - Defined Contribution 5.74 per hour Vacation Fund 5.13 per hour

Security Benefit Fund

Industry Fund **Educational Fund Educational Fund** United Association Training Fund Labor Management Cooperation Committee Building Trades per capita

Please contact us if you have any questions.

Tony Saporito

Executive Vice President

OFFICERS

Timothy Bowe President

Peter Vrankovic Senior Vice President

Anthony Bell Secretary-Treasurer

Anthony Saporito **Executive Vice President**

BOARD OF DIRECTORS

Salvatore Barbera Anthony Bell **Timothy Bowe Edward English** William McMorrow **Thomas Mitchell** Peter Vrankovic



Construction Trades

Wage Rate Notice: December 26, 2018 to June 25, 2019

	and the second		Toma Door	40%	50%	65%	80%	85%
Parthour		Journeymen	& A/C	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice
(A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B		per hour	per hour	per hour	per hour	per hour	per hour	per hour
\$ 57.25 \$ 43.51 \$ 22.90 \$ 28.63 \$ 37.21 \$ 45.80 \$ 6.75		(A)	(B)					
6.75 5.13 2.70 3.38 4.39 5.40 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0	Wage Rate		Ś					
64.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06	Vacation Fund	6.75		2.70	3.38	4.39		
fon) 48.70 25.66 32.07 41.66 51.26 on) 12.60 9.58 5.04 6.30 8.19 10.08 7.55 5.74 3.02 3.78 4.91 6.04 17.50 13.48 7.00 8.75 11.38 14.00 6.75 5.13 2.70 3.38 4.39 5.40 0.40 0.30 0.16 0.20 0.25 0.32 4.98 4.64 2.07 24.39 30.34 39.23 48.12 60.78 49.87 24.39 30.34 39.23 48.12 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.05 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.04 0.04 <td< td=""><td>Building Trades per Capita</td><td>0.06</td><td>0.06</td><td>0.06</td><td>0.06</td><td>0.06</td><td>0.06</td><td>0.06</td></td<>	Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
on) 12.60 9.58 5.04 6.30 8.19 10.08 7.55 5.74 3.02 3.78 4.91 6.04 17.50 13.48 7.00 8.75 11.38 14.00 0.25 0.25 0.25 0.25 0.25 0.25 0.27 0.40 10.75 10.75 10.75 4.30 0.16 0.20 0.33 4.39 5.40 3.38 4.39 5.40 3.38 6.99 8.60 0.32 3.48 60.78 49.87 24.39 30.34 39.23 48.12 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.7	Hourly Taxable Rate:	64.06	48.70	25.66	32.07	41.66	51.26	54.46
12.60 9.58 5.04 6.30 8.19 10.08 7.55 5.74 3.02 3.78 4.91 6.04 17.50 17.50 13.48 7.00 8.75 11.38 14.00 17.50 13.48 7.00 8.75 11.38 14.00 17.50 12.5 0.125 0.10 0.13 0.16 0.20 18.55 10.75 5.13 2.70 3.38 4.39 5.40 10.75 10.75 4.30 5.38 6.99 8.60 0.40 0.30 0.16 0.20 0.26 0.32 14.98 4.98 4.98 4.94 2.07 2.42 2.95 3.48 12 10.75 10.20 10	Fringe Benefits:							
On) 7.55 5.74 3.02 3.78 4.91 6.04 17.50 13.48 7.00 8.75 11.38 14.00 0.25 0.25 0.15 0.10 0.13 0.16 0.20 6.75 5.13 2.70 3.38 4.39 5.40 10.75 10.75 4.30 5.38 6.99 8.60 0.40 0.30 0.16 0.20 0.26 0.32 4.98 4.64 2.07 2.42 2.95 3.48 0.74 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 <	Pension Fund (Defined Benefit)	12.60	9.58	5.04	6.30	8 19	10.08	10 71
17.50 13.48 7.00 8.75 11.38 14.00 0.25 0.25 0.13 0.15 0.13 0.16 0.20 0.25 0.25 0.10 0.13 0.16 0.20 0.25 0.25 0.10 0.13 0.16 0.20 0.26 0.275 11.75 11.38 14.00 0.25 0.25 0.25 0.10 0.13 0.16 0.20 0.26 0.20 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.32 0.26 0.26 0.32 0.26 0.26 0.26 0.26 0.26 0.26 0.26 0.2	Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4 91	6 04	6 4 2
0.25 0.25 0.10 0.13 0.16 0.20 6.75 5.13 2.70 3.38 4.39 5.40 10.75 10.75 4.30 5.38 6.99 8.60 0.40 0.30 0.16 0.20 0.26 0.32 5.40 0.30 0.16 0.20 0.26 0.32 0.26 0.26 0.32 0.26 0.26 0.26 0.26 0.26 0.26 0.26 0.2	Welfare Fund	17.50	13.48	7.00	8.75	11.38	14 00	14 88
6.75 5.13 2.70 3.38 4.39 5.40 10.75 10.75 10.75 4.30 5.38 6.99 8.60 0.40 0.40 0.30 0.16 0.20 0.26 0.26 0.32 s, Enhancement 4.98 4.64 2.07 2.42 2.95 3.48 d	HRA	0.25	0.25	0.10	0.13	0.16	0.20	0 21
10.75 10.75 4.30 5.38 6.99 8.60 0.40 0.40 0.30 0.16 0.20 0.26 0.32 0.26 0.32 0.48 d 4.98 4.64 2.07 2.43 39.23 48.12 60.78 49.87 24.39 30.34 39.23 48.12 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74	Vacation Fund	6.75	5.13	2.70	3.38	4.39	5.40	5.74
5, Enhancement 0.40 0.30 0.16 0.20 0.26 0.32 d d d d d d d d d d d d d d d d d d d	Security Benefit Fund	10.75	10.75	4.30	5.38	6.99	8.60	9.14
s, Enhancement d 4.98 4.64 2.07 2.42 2.95 3.48 d 60.78 49.87 24.39 30.34 39.23 48.12 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 Committee 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.00 0.00 0.00 0.00 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0.06 0	Educational Fund	0.40	0.30	0.16	0.20	0.26	0.32	0.34
60.78 49.87 24.39 30.34 39.23 48.12 0.74 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.06	Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	4.98	4.64	2.07	2.42	2.95	3.48	3.66
0.74 0.60 0.60 0.60 0.60 0.60 0.60 0.10 0.10 0.10 0.10 0.10 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.06	Total per Paid Hour	60.78	49.87	24.39	30.34	39.23	48.12	51.10
Committee 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.60 0.10 0.10 0.10 0.10 0.10 0.10 0.01 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.06	Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74
0.10 0.10 0.10 0.10 0.10 0.10 0.10 Committee 0.04 0.04 0.04 0.04 0.04 0.04 0.04 1.54 1.54 1.54 1.54 1.54 1.54 1.54 Ind Building Trades per Capita) 90.28 \$ 46.76 \$ 58.09 \$ 75.03 \$ 91.98 \$	Steamfitting Industry of NY & LI	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Committee 0.04 0.04 0.04 0.04 0.04 0.04 0.04 0.	United Association Fraining Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10
0.06 0.06 0.06 0.06 0.06 0.06 0.06 1.54 1.54 1.54 1.54 1.54 1.54 (11.79) (9.83) (4.83) (5.86) (7.40) (8.94) s 114.59 \$ 90.28 \$ 46.76 \$ 58.09 \$ 75.03 \$ 91.98 \$	Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04
1.54 1.54 1.54 1.54 1.54 1.54 1.54 1.54	building I rades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
(11.79) (9.83) (4.83) (5.86) (7.40) (8.94) nd Building Trades per Capita) \$ 114.59 \$ 90.28 \$ 46.76 \$ 58.09 \$ 75.03 \$ 91.98 \$	Total per Worked Hour	1.54	1.54	1.54	1.54	1.54	1.54	1.54
\$ 114.59 \$ 90.28 \$ 46.76 \$ 58.09 \$ 75.03 \$ 91.98 \$	Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades p			(4.83)	(5.86)	(7.40)	(8.94)	(9.46)
	Total Wage and Benefit Package:	\$ 114.59			58.09	75.03		

 ⁽A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.
 (B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours

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