



September 15, 2020

To: All Members
 Subject: **WAGE INCREASE EFFECTIVE October 1, 2020**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period October 1, 2020 – June 30, 2021. Changes are shown in **blue**. Please refer to the wage rate sheet for corresponding changes to temporary services and apprentice rates.

Journeymen Steamfitters:

Hourly Wage Rate

Welfare Fund & HRA

Pension Fund - Defined Benefit

Pension Fund - Defined Contribution

Vacation Plan

Security Benefit Fund

Industry Fund

Educational Fund

United Association Training Fund

Labor Management Cooperation Committee

Building Trades per capita

\$59.05 per hour, regular time

18.75 per hour

12.85 per hour

7.55 per hour

7.00 per hour

11.25 per hour

.62 per hour actually worked

.74 per hour actually worked

.10 per hour actually worked

.04 per hour actually worked

.06 per hour actually worked

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Please contact us if you have any questions.

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Construction Trades

Wage Rate Notice: October 1, 2020 to June 30, 2021



	Journeyman per hour	Temp. Heat & A/C per hour	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	Apprentices initiated before 7/1/2017			Apprentices initiated after 7/1/2017		
					65% 3rd Year Apprentice per hour	80% 4th Year Apprentice per hour	85% 5th Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour
					(A)	(B)				
Wage Rate	\$ 59.05	\$ 44.88	\$ 23.62	\$ 29.53	\$ 38.38	\$ 47.24	\$ 50.19	\$ 35.43	\$ 41.34	\$ 47.24
Vacation Fund	7.00	5.32	2.80	3.50	4.55	5.60	5.95	4.20	4.90	5.60
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Hourly Taxable Rate:	66.11	50.26	26.48	33.09	42.99	52.90	56.20	39.69	46.30	52.90
Fringe Benefits:										
Pension Fund (Defined Benefit)	12.85	9.77	5.14	6.43	8.35	10.28	10.92	7.71	9.00	10.28
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.91	6.04	6.42	4.53	5.29	6.04
Welfare Fund	18.50	14.24	7.40	9.25	12.03	14.80	15.73	11.10	12.95	14.80
HRA	0.25	0.25	0.10	0.13	0.16	0.20	0.21	0.15	0.18	0.20
Vacation Fund	7.00	5.32	2.80	3.50	4.55	5.60	5.95	4.20	4.90	5.60
Security Benefit Fund	11.25	11.25	4.50	5.63	7.31	9.00	9.56	6.75	7.88	9.00
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	5.58	5.24	2.36	2.77	3.36	3.96	4.16	3.16	3.57	3.96
Total per Paid Hour	62.98	51.81	25.32	31.49	40.67	49.88	52.95	37.60	43.77	49.88
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Total per Worked Hour	1.56	1.56	1.56	1.56	1.56	1.56	1.56	1.56	1.56	1.56
Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades per Capita)	(12.64)	(10.62)	(5.22)	(6.33)	(7.97)	(9.62)	(10.17)	(7.42)	(8.53)	(9.62)
Total Wage and Benefit Package:	\$ 118.01	\$ 93.01	\$ 48.14	\$ 59.81	\$ 77.25	\$ 94.72	\$ 100.54	\$ 71.43	\$ 83.10	\$ 94.72

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours