



July 15, 2021

To: All Members
 Subject: **WAGE INCREASE EFFECTIVE July 1, 2021**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period July 1 2021 – December 28, 2021. Changes are shown in **blue**. Please refer to the wage rate sheet for corresponding changes to temporary services and apprentice rates.

Journeymen Steamfitters:

Hourly Wage Rate

Welfare Fund & HRA

\$60.80 per hour, regular time

18.75 per hour

Pension Fund - Defined Benefit

12.85 per hour

Pension Fund - Defined Contribution

7.55 per hour

Vacation Plan

7.00 per hour

Security Benefit Fund

11.25 per hour

Industry Fund

.64 per hour actually worked

Educational Fund

.74 per hour actually worked

United Association Training Fund

.10 per hour actually worked

Labor Management Cooperation Committee

.04 per hour actually worked

Building Trades per capita

.06 per hour actually worked

OFFICERS

Peter Vrankovic
 President

Anthony Bell
 Senior Vice President

Edward English
 Secretary Treasurer

Anthony Saporito
 Executive Vice President

Please contact us if you have any questions.

Tony Saporito
 Executive Vice President

BOARD OF DIRECTORS

Anthony Bell
 James Botto
 Edward English
 William McMorrow
 Thomas Mitchell
 Michael Russo
 Peter Vrankovic



Construction Trades

Wage Rate Notice: July 1, 2021 to December 28, 2021



	Journeyman per hour (A)	Temp. Heat & A/C per hour (B)	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour
Wage Rate	\$ 60.80	\$ 46.21	\$ 24.32	\$ 30.40	\$ 36.48	\$ 42.56	\$ 48.64
Vacation Fund	7.00	5.32	2.80	3.50	4.20	4.90	5.60
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Hourly Taxable Rate:	67.86	51.59	27.18	33.96	40.74	47.52	54.30
<u>Fringe Benefits:</u>							
Pension Fund (Defined Benefit)	12.85	9.77	5.14	6.43	7.71	9.00	10.28
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.53	5.29	6.04
Welfare Fund	18.50	14.24	7.40	9.25	11.10	12.95	14.80
HRA	0.25	0.25	0.10	0.13	0.15	0.18	0.20
Vacation Fund	7.00	5.32	2.80	3.50	4.20	4.90	5.60
Security Benefit Fund	11.25	11.25	4.50	5.63	6.75	7.88	9.00
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	5.61	5.26	2.21	2.65	3.07	3.50	3.92
Total per Paid Hour	63.01	51.83	25.17	31.37	37.51	43.70	49.84
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.64	0.64	0.64	0.64	0.64	0.64	0.64
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Total per Worked Hour	1.58	1.58	1.58	1.58	1.58	1.58	1.58
Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades per Capita)	(12.67)	(10.64)	(5.07)	(6.21)	(7.33)	(8.46)	(9.58)
Total Wage and Benefit Package:	\$ 119.78	\$ 94.36	\$ 48.86	\$ 60.70	\$ 72.50	\$ 84.34	\$ 96.14

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours