



November 21, 2019

To: All Members
 Subject: **WAGE INCREASE EFFECTIVE January 1, 2020**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period January 1, 2020 – June 30, 2020. Changes are shown in **blue**.

Journeyman Steamfitters:

Hourly Wage Rate	\$57.95 per hour, regular time
Welfare Fund & HRA	18.75 per hour
Pension Fund - Defined Benefit	12.85 per hour
Pension Fund - Defined Contribution	7.55 per hour
Vacation Plan	7.00 per hour
Security Benefit Fund	10.95 per hour
Industry Fund	.61 per hour actually worked
Educational Fund	.74 per hour actually worked
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Temporary Services:

Rate per shift of eight (8) hours	\$352.32
Welfare Fund & HRA	14.49 per hour
Pension Fund - Defined Benefit	9.77 per hour
Pension Fund - Defined Contribution	5.74 per hour
Vacation Fund	5.32 per hour
Security Benefit Fund	10.95 per hour
Industry Fund	.61 per hour actually worked
Educational Fund	.74 per hour actually worked
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Please contact us if you have any questions.

Tony Saporito
 Executive Vice President

OFFICERS

Peter Vrankovic
 President

Anthony Bell
 Senior Vice President

Edward English
 Secretary Treasurer

Anthony Saporito
 Executive Vice President

BOARD OF DIRECTORS

Salvatore Barbera

Anthony Bell

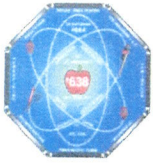
Edward English

William McMorrow

Thomas Mitchell

Michael Russo

Peter Vrankovic



Construction Trades

Wage Rate Notice: January 1, 2020 to June 30, 2020



	Journeyman per hour (A)	Temp. Heat & A/C per hour (B)	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	Apprentices initiated before 7/1/2017			Apprentices initiated after 7/1/2017		
					65% 3rd Year Apprentice per hour	80% 4th Year Apprentice per hour	85% 5th Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour
Wage Rate	\$ 57.95	\$ 44.04	\$ 23.18	\$ 28.98	\$ 37.67	\$ 46.36	\$ 49.26	\$ 34.77	\$ 40.57	\$ 46.36
Vacation Fund	7.00	5.32	2.80	3.50	4.55	5.60	5.95	4.20	4.90	5.60
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Hourly Taxable Rate:	65.01	49.42	26.04	32.54	42.28	52.02	55.27	39.03	45.53	52.02
<u>Fringe Benefits:</u>										
Pension Fund (Defined Benefit)	12.85	9.77	5.14	6.43	8.35	10.28	10.92	7.71	9.00	10.28
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.91	6.04	6.42	4.53	5.29	6.04
Welfare Fund	18.50	14.24	7.40	9.25	12.03	14.80	15.73	11.10	12.95	14.80
HRA	0.25	0.25	0.10	0.13	0.16	0.20	0.21	0.15	0.18	0.20
Vacation Fund	7.00	5.32	2.80	3.50	4.55	5.60	5.95	4.20	4.90	5.60
Security Benefit Fund	10.95	10.95	4.38	5.48	7.12	8.76	9.31	6.57	7.67	8.76
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	5.56	5.22	2.35	2.76	3.35	3.96	4.16	3.15	3.56	3.96
Total per Paid Hour	62.66	51.49	25.19	31.33	40.47	49.64	52.70	37.41	43.55	49.64
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Total per Worked Hour	1.55	1.55	1.55	1.55	1.55	1.55	1.55	1.55	1.55	1.55
Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades per Capita)	(12.62)	(10.60)	(5.21)	(6.32)	(7.96)	(9.62)	(10.17)	(7.41)	(8.52)	(9.62)
Total Wage and Benefit Package:	\$ 116.60	\$ 91.86	\$ 47.57	\$ 59.10	\$ 76.34	\$ 93.59	\$ 99.35	\$ 70.58	\$ 82.11	\$ 93.59

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours