

Service Fitters Industry Promotional Fund of New York



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November 20, 2018

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective January 1, 2019**

The Service Fitters wage rates for the period January 1, 2019 – June 30, 2019 are as follows:

| | <u>Rate</u> |
|--------------|-------------|
| Journeyman | \$ 41.75 |
| 4th Year | \$ 34.31 |
| 3rd Year | \$ 28.42 |
| 2nd Year | \$ 24.39 |
| 1st Year | \$ 20.22 |
| New Employee | \$ 14.80 |
| Shop Hands | \$ 27.37 |

Attached is a full breakdown of the wage rates and fringe benefits.

Tony Saporito
Secretary

Metal Trades Branch

Wage Rate Notice: January 1, 2019 to June 30, 2019

| <u>Classification</u> | <u>Class Code</u> | <u>(2) Wage Rate per paid hour</u> | <u>Pension per paid hour</u> | <u>Welfare per month & per paid hour</u> | <u>(1) Education per worked hour</u> | <u>(1) Promotion per worked hour</u> | <u>(1) U.A Training per worked hour</u> | <u>Work Dues % of gross wage</u> |
|------------------------------|-------------------|------------------------------------|------------------------------|--|--------------------------------------|--------------------------------------|---|----------------------------------|
| Journeyman | J | \$41.75 | \$6.25 | \$530.33 & \$7.30 | \$0.35 | \$0.15 | \$0.10 | 1.47% |
| 4th year person | 4Y/4A | \$34.31 | \$5.59 | \$530.33 & \$6.15 | \$0.35 | \$0.15 | \$0.10 | 1.47% |
| 3rd year person | 3Y/3A | \$28.42 | \$4.98 | \$530.33 & \$5.27 | \$0.35 | \$0.15 | \$0.10 | 1.47% |
| 2nd year person | 2Y/2A | \$24.39 | \$4.47 | \$530.33 & \$4.67 | \$0.35 | \$0.15 | \$0.10 | 1.47% |
| 1st year person (2nd 6 mos.) | 1Y2/1B | \$20.22 | \$4.01 | \$530.33 & \$4.09 | \$0.35 | \$0.15 | \$0.10 | 1.47% |
| 1st year person (1st 6 mos.) | 1Y1 | \$14.80 | \$4.01 | \$530.33 & \$2.92 | \$0.35 | \$0.15 | \$0.10 | 1.47% |

(1) Not to exceed 40 hours maximum

(2) All time worked on Sunday is paid at double time for wages.

Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2019 - June 30, 2019

| | Class | Wage Rate | Pension | Welfare | | Work Dues |
|---|-------------|----------------------|----------------------|------------------|----------------------------|------------------------|
| | <u>Code</u> | <u>per paid hour</u> | <u>per paid hour</u> | <u>per month</u> | <u>& per paid hour</u> | <u>% of gross wage</u> |
| Shop Hands | D | \$27.37 | \$4.20 | \$530.33 | & \$7.30 | 1.47% |
| Shop Hands - (1st Year with experience) | D | \$14.45 | \$4.20 | \$530.33 | & \$7.30 | 1.47% |
| Shop Hands - (1st Year no experience) | D | \$14.02 | \$4.20 | \$530.33 | & \$7.30 | 1.47% |