

Service Fitters Industry Promotional Fund of New York



535 Eighth Avenue • 17th Fl.
New York • NY • 10018
Tel: (212) 481-1493
Fax: (212) 683-6449

November 21, 2019

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective January 1, 2020**

The Service Fitters wage rates for the period January 1, 2020 – June 30, 2020 are as follows:

	<u>Rate</u>
Journeyman	\$ 42.60
4th Year	\$ 35.01
3rd Year	\$ 29.00
2nd Year	\$ 24.89
1st Year	\$ 20.63
New Employee	\$ 15.10
Shop Hands	\$ 27.47

Attached is a full breakdown of the wage rates and fringe benefits.

Tony Saporito
Secretary

Metal Trades Branch

Wage Rate Notice: January 1, 2020 to June 30, 2020

<u>Classification</u>	<u>Class Code</u>	<u>(1) Wage Rate</u> per paid hour	<u>Pension</u> per paid hour	<u>Welfare</u> per month & per paid hour	<u>(2) Education</u> per worked hour	<u>(2) Promotion</u> per worked hour	<u>(2) U.A Training</u> per worked hour	<u>(3) Work Dues</u>		
								per paid hour		% of gross wage
Journeyman	J	\$42.60	\$6.50	\$530.33 & \$7.95	\$0.35	\$0.15	\$0.10	\$0.40	+	0.75%
4th year person	4Y/4A	\$35.01	\$5.81	\$530.33 & \$6.70	\$0.35	\$0.15	\$0.10	\$0.37	+	0.75%
3rd year person	3Y/3A	\$29.00	\$5.18	\$530.33 & \$5.74	\$0.35	\$0.15	\$0.10	\$0.35	+	0.75%
2nd year person	2Y/2A	\$24.89	\$4.65	\$530.33 & \$5.09	\$0.35	\$0.15	\$0.10	\$0.34	+	0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$20.63	\$4.17	\$530.33 & \$4.45	\$0.35	\$0.15	\$0.10	\$0.32	+	0.75%
1st year person (1st 6 mos.)	1Y1	\$15.10	\$4.17	\$530.33 & \$3.18	\$0.35	\$0.15	\$0.10	\$0.30	+	0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)

Enhancement Fund: \$0.15

UA Organizer Fund: \$0.10

Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2020 - June 30, 2020

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare per month & per paid hour	(1) Work Dues per paid hour & % of gross wage
Shop Hands	D	\$27.47	\$4.45	\$530.33 & \$7.95	\$0.35 + 0.75%
* Shop Hands - (1st Year with experience)	D	\$14.55	\$4.45	\$530.33 & \$7.95	\$0.35 + 0.75%
* Shop Hands - (1st Year no experience)	D	\$14.12	\$4.45	\$530.33 & \$7.95	\$0.35 + 0.75%

***New York City (5 Boroughs) Minimum Wage Law Eff. 1/1/19**

Based on the current NYC law, any Shop Hand whose physical locale is within the 5 boroughs must be paid a statutory minimum wage of \$15.00 per hour. All Shop Hands outside of the 5 boroughs should adhere to the wage rates as posted on this notice.

(1) Building Fund: \$0.10
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

U.A. Residential: up to and including 12 stories
and not to exceed 200,000 sq. ft.

Metal Trades Branch

Wage Rate Notice: January 1, 2020 to June 30, 2020

<u>Classification</u>	<u>Class Code</u>	(1) Wage Rate	Pension	Welfare		(2) Education	(2) Promotion	(2) U.A Training	(3) Work Dues	
		per paid hour	per paid hour	per month	& per paid hour	per worked hour	per worked hour	per worked hour	per paid hour	% of gross wage
Journeyman	J	\$42.60	\$6.50	\$530.33	& \$7.95	\$0.35	\$0.15	\$0.10	\$0.40	+ 0.75%
4th year person	4Y/4A	\$35.01	\$5.81	\$530.33	& \$6.70	\$0.35	\$0.15	\$0.10	\$0.37	+ 0.75%
3rd year person	3Y/3A	\$29.00	\$5.18	\$530.33	& \$5.74	\$0.35	\$0.15	\$0.10	\$0.35	+ 0.75%
2nd year person	2Y/2A	\$24.89	\$4.65	\$530.33	& \$5.09	\$0.35	\$0.15	\$0.10	\$0.34	+ 0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$20.63	\$4.17	\$530.33	& \$4.45	\$0.35	\$0.15	\$0.10	\$0.32	+ 0.75%
1st year person (1st 6 mos.)	1Y1	\$15.10	\$4.17	\$530.33	& \$3.18	\$0.35	\$0.15	\$0.10	\$0.30	+ 0.75%

(1) All time worked on Sunday is paid at double time for wages

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
Enhancement Fund: \$0.15
UA Organizer Fund: \$0.10