



May 31, 2019ß

To: All Members
 Subject: **WAGE INCREASE EFFECTIVE June 26, 2019**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period June 26, 2019 – December 31, 2019. Changes are shown in **blue**.

Journeymen Steamfitters:

Hourly Wage Rate	\$57.50 per hour, regular time
Welfare Fund & HRA	18.25 per hour
Pension Fund - Defined Benefit	12.60 per hour
Pension Fund - Defined Contribution	7.55 per hour
Vacation Plan	7.00 per hour
Security Benefit Fund	10.75 per hour
Industry Fund	.61 per hour actually worked
Educational Fund	.74 per hour actually worked
Educational Fund	.40 per hour paid
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

Temporary Services:

Rate per shift of eight (8) hours	\$349.60
Welfare Fund & HRA	14.11 per hour
Pension Fund - Defined Benefit	9.58 per hour
Pension Fund - Defined Contribution	5.74 per hour
Vacation Fund	5.32 per hour
Security Benefit Fund	10.75 per hour
Industry Fund	.61 per hour actually worked
Educational Fund	.74 per hour actually worked
Educational Fund	.30 per hour paid
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Please contact us if you have any questions.

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Construction Trades

Wage Rate Notice: June 26, 2019 to December 31, 2019



	Apprentices initiated before 7/1/2017					Apprentices initiated after 7/1/2017				
	Journeyman & A/C per hour	Temp. Heat & A/C per hour	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	65% 3rd Year Apprentice per hour	80% 4th Year Apprentice per hour	85% 5th Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour
Wage Rate	\$ 57.50	\$ 43.70	\$ 23.00	\$ 28.75	\$ 37.38	\$ 46.00	\$ 48.88	\$ 34.50	\$ 40.25	\$ 46.00
Vacation Fund	7.00	5.32	2.80	3.50	4.55	5.60	5.95	4.20	4.90	5.60
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Hourly Taxable Rate:	64.56	49.08	25.86	32.31	41.99	51.66	54.89	38.76	45.21	51.66
Fringe Benefits:										
Pension Fund (Defined Benefit)	12.60	9.58	5.04	6.30	8.19	10.08	10.71	7.56	8.82	10.08
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.91	6.04	6.42	4.53	5.29	6.04
Welfare Fund	18.00	13.86	7.20	9.00	11.70	14.40	15.30	10.80	12.60	14.40
HRA	0.25	0.25	0.10	0.13	0.16	0.20	0.21	0.15	0.18	0.20
Vacation Fund	7.00	5.32	2.80	3.50	4.55	5.60	5.95	4.20	4.90	5.60
Security Benefit Fund	10.75	10.75	4.30	5.38	6.99	8.60	9.14	6.45	7.53	8.60
Educational Fund	0.40	0.30	0.16	0.20	0.26	0.32	0.34	0.24	0.28	0.32
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	5.09	4.75	2.17	2.53	3.06	3.59	3.77	2.88	3.24	3.59
Total per Paid Hour	61.64	50.55	24.79	30.82	39.82	48.83	51.84	36.81	42.84	48.83
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06	0.06
Total per Worked Hour	1.55	1.55	1.55	1.55	1.55	1.55	1.55	1.55	1.55	1.55
Total Deductions from Net Pay	(12.15)	(10.13)	(5.03)	(6.09)	(7.67)	(9.25)	(9.78)	(7.14)	(8.20)	(9.25)
(Vacation Fund, Work Dues and Building Trades per Capita)										
Total Wage and Benefit Package:	\$ 115.60	\$ 91.05	\$ 47.17	\$ 58.59	\$ 75.69	\$ 92.79	\$ 98.50	\$ 69.98	\$ 81.40	\$ 92.79

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeyman rate.
 (B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 1/2 hours