

Service Fitters Industry Promotional Fund of New York



535 Eighth Avenue • 17th Fl.
New York • NY • 10018
Tel: (212) 481-1493
Fax: (212) 683-6449

December 11, 2020

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective January 1, 2021**

The Service Fitters wage rates for the period January 1, 2021 – June 30, 2021 are as follows:

	<u>Rate</u>
Journeyman	\$ 42.85
4th Year	\$ 35.22
3rd Year	\$ 29.17
2nd Year	\$ 25.04
1st Year	\$ 20.75
New Employee	\$ 15.19
Shop Hands	\$ 27.47

Attached is a full breakdown of the wage rates and fringe benefits.

Tony Saporito
Secretary

Metal Trades Branch

Wage Rate Notice: January 1, 2021 to June 30, 2021

<u>Classification</u>	<u>Class</u>	<u>(1) Wage Rate</u>	<u>Pension</u>	<u>Welfare</u>	<u>(2) Education</u>	<u>(2) Promotion</u>	<u>(2) U.A Training</u>	<u>(3) Work Dues</u>	
	<u>Code</u>	<u>per paid hour</u>	<u>per paid hour</u>	<u>per month & per paid hour</u>	<u>per worked hour</u>	<u>per worked hour</u>	<u>per worked hour</u>	<u>per paid hour</u>	<u>% of gross wage</u>
Journeyman	J	\$42.85	\$6.75	\$530.33 & \$9.20	\$0.35	\$0.15	\$0.10	\$0.40	+ 0.75%
4th year person	4Y/4A	\$35.22	\$6.03	\$530.33 & \$7.75	\$0.35	\$0.15	\$0.10	\$0.37	+ 0.75%
3rd year person	3Y/3A	\$29.17	\$5.38	\$530.33 & \$6.64	\$0.35	\$0.15	\$0.10	\$0.35	+ 0.75%
2nd year person	2Y/2A	\$25.04	\$4.83	\$530.33 & \$5.89	\$0.35	\$0.15	\$0.10	\$0.34	+ 0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$20.75	\$4.33	\$530.33 & \$5.15	\$0.35	\$0.15	\$0.10	\$0.32	+ 0.75%
1st year person (1st 6 mos.)	1Y1	\$15.19	\$4.33	\$530.33 & \$3.68	\$0.35	\$0.15	\$0.10	\$0.30	+ 0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2021 - June 30, 2021

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare per month & per paid hour	(1) Work Dues per paid hour & % of gross wage	
Shop Hands	D	\$27.47	\$4.45	\$530.33 & \$8.95	\$0.35	+ 0.75%
* Shop Hands - (1st Year with experience)	D	\$14.55	\$4.45	\$530.33 & \$8.95	\$0.35	+ 0.75%
* Shop Hands - (1st Year no experience)	D	\$14.12	\$4.45	\$530.33 & \$8.95	\$0.35	+ 0.75%

***New York City (5 Boroughs) Minimum Wage Law Eff. 1/1/19**

Based on the current NYC law, any Shop Hand whose physical locale is within the 5 boroughs must be paid a statutory minimum wage of \$15.00 per hour. All Shop Hands outside of the 5 boroughs should adhere to the wage rates as posted on this notice.

- (1) Building Fund: \$0.10
- Enhancement Fund: \$0.15
- UA Organizer Fund: \$0.10