

# Service Fitters Industry Promotional Fund of New York



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To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective July 1, 2020**

The Service Fitters wage rates for the period July 1, 2020 – December 31, 2020 are as follows:

	<u>Rate</u>
Journeyman	\$ 42.85
4th Year	\$ 35.22
3rd Year	\$ 29.17
2nd Year	\$ 25.04
1st Year	\$ 20.75
New Employee	\$ 15.19
Shop Hands	\$ 27.47

Attached is a full breakdown of the wage rates and fringe benefits.

Tony Saporito  
Secretary

# Metal Trades Branch

## Wage Rate Notice: July 1, 2020 to December 31, 2020

Classification	Class Code	(1) Wage Rate per paid hour	Pension per paid hour	Welfare		(2) Education per worked hour	(2) Promotion per worked hour	(2) U.A Training per worked hour	(3) Work Dues	
				per month	& per paid hour				per paid hour	% of gross wage
Journeyman	J	\$42.85	\$6.50	\$530.33	& \$8.70	\$0.35	\$0.15	\$0.10	\$0.40	+ 0.75%
4th year person	4Y/4A	\$35.22	\$5.81	\$530.33	& \$7.33	\$0.35	\$0.15	\$0.10	\$0.37	+ 0.75%
3rd year person	3Y/3A	\$29.17	\$5.18	\$530.33	& \$6.28	\$0.35	\$0.15	\$0.10	\$0.35	+ 0.75%
2nd year person	2Y/2A	\$25.04	\$4.65	\$530.33	& \$5.57	\$0.35	\$0.15	\$0.10	\$0.34	+ 0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$20.75	\$4.17	\$530.33	& \$4.87	\$0.35	\$0.15	\$0.10	\$0.32	+ 0.75%
1st year person (1st 6 mos.)	1Y1	\$15.19	\$4.17	\$530.33	& \$3.48	\$0.35	\$0.15	\$0.10	\$0.30	+ 0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)

Enhancement Fund: \$0.15

UA Organizer Fund: \$0.10

# Shop Hands Trade Agreement

*Wage Rate Notice: July 1, 2020 - December 31, 2020*

	<b>Class</b>	<b>Wage Rate</b>	<b>Pension</b>	<b>Welfare</b>		<b>(1) Work Dues</b>	
	<b>Code</b>	<b>per paid hour</b>	<b>per paid hour</b>	<b>per month</b>	<b>&amp; per paid hour</b>	<b>per paid hour</b>	<b>% of gross wage</b>
<b>Shop Hands</b>	D	\$27.47	\$4.45	\$530.33	& \$8.45	\$0.35	+ 0.75%
* <b>Shop Hands - (1st Year with experience)</b>	D	\$14.55	\$4.45	\$530.33	& \$8.45	\$0.35	+ 0.75%
* <b>Shop Hands - (1st Year no experience)</b>	D	\$14.12	\$4.45	\$530.33	& \$8.45	\$0.35	+ 0.75%

**\*New York City (5 Boroughs) Minimum Wage Law Eff. 1/1/19**

Based on the current NYC law, any Shop Hand whose physical locale is within the 5 boroughs must be paid a statutory minimum wage of \$15.00 per hour. All Shop Hands outside of the 5 boroughs should adhere to the wage rates as posted on this notice.

- (1) Building Fund: \$0.10
- Enhancement Fund: \$0.15
- UA Organizer Fund: \$0.10