

Service Fitters Industry Promotional Fund of New York



535 Eighth Avenue • 17th Fl.
New York • NY • 10018
Tel: (212) 481-1493
Fax: (212) 683-6449

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To: Service Fitters Promotional Fund Contributing Contractors

Subject: 2020 Holiday Schedule

Please be advised that our industry will **OBSERVE** the following holidays in accordance with the new Trade Agreements which took effect July 1, 2017.

New Year's Day	Wednesday	January 1 st
Martin Luther King, Jr. Day	Monday	January 20 th
Presidents' Day	Monday	February 17 th
Memorial Day	Monday	May 25 th
Independence Day	Saturday	July 4 th
Labor Day	Monday	September 7 th
Columbus Day	Monday	October 12 th
Veterans Day	Wednesday	November 11 th
Thanksgiving Day	Thursday	November 26 th
Christmas Day	Friday	December 25 th

Also, there will be one floating holiday per year per employee, which date is to be agreed to between the employer and employee at the beginning of the year.