November 20, 2018

To: All Members
Subject: WAGE INCREASE EFFECTIVE December 26, 2018

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period December 26, 2018 – June 25, 2019. Changes are shown in blue.

**Journeymen Steamfitters:**

Hourly Wage Rate: $57.25 per hour, regular time
Welfare Fund & HRA: 17.75 per hour
Pension Fund - Defined Benefit: 12.60 per hour
Pension Fund - Defined Contribution: 7.55 per hour
Vacation Plan: 6.75 per hour

**Security Benefit Fund:**

Industry Fund: .60 per hour actually worked
Educational Fund: .74 per hour actually worked
Educational Fund: .40 per hour paid
United Association Training Fund: .10 per hour actually worked
Labor Management Cooperation Committee: .04 per hour actually worked
Building Trades per capita: .06 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

**Temporary Services:**

Rate per shift of eight (8) hours: $348.08
Welfare Fund & HRA: 13.73 per hour
Pension Fund - Defined Benefit: 9.58 per hour
Pension Fund - Defined Contribution: 5.74 per hour
Vacation Fund: 5.13 per hour

**Security Benefit Fund**

Industry Fund: .60 per hour actually worked
Educational Fund: .74 per hour actually worked
Educational Fund: .30 per hour paid
United Association Training Fund: .10 per hour actually worked
Labor Management Cooperation Committee: .04 per hour actually worked
Building Trades per capita: .06 per hour actually worked

Please contact us if you have any questions.

Tony Saporito
Executive Vice President
### Wage Rate Notice

**Region:** New York

**Period:** December 26, 2018 to June 25, 2019

### Construction Trades

#### Wage Rate Per Hour
- ** Apprentice:**
  - 8th Year: $7.54
  - 9th Year: $9.06
  - 10th Year: $9.42
  - 11th Year: $9.80
- ** J旅程:**
  - 1st Year: $7.49
  - 2nd Year: $8.06
  - 3rd Year: $8.49
  - 4th Year: $9.38

#### apprentice Hours per week
- 40 Hours per week

#### Deductions
- Total Pay
- Total Deductions from Net Pay
- Total per Worked Hour
- Total per Paid Hour

#### Housing
- Temporary Housing
- Vacation Fund, Work Days and Building Trades per Capita

---

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Total Pay</th>
<th>Total Deductions</th>
<th>Total Pay - Deductions</th>
</tr>
</thead>
<tbody>
<tr>
<td>38.09</td>
<td>$12.54</td>
<td>$11.92</td>
<td>$0.62</td>
</tr>
<tr>
<td>35.03</td>
<td>$11.92</td>
<td>$11.56</td>
<td>$0.36</td>
</tr>
<tr>
<td>51.04</td>
<td>$13.24</td>
<td>$12.54</td>
<td>$0.70</td>
</tr>
<tr>
<td>58.09</td>
<td>$14.94</td>
<td>$14.54</td>
<td>$0.40</td>
</tr>
<tr>
<td>59.07</td>
<td>$14.87</td>
<td>$14.56</td>
<td>$0.31</td>
</tr>
<tr>
<td>66.09</td>
<td>$15.24</td>
<td>$14.94</td>
<td>$0.30</td>
</tr>
</tbody>
</table>

---

### Additional Information
- Labor Management Cooperation Committee
- United Association Training Fund
- Steamfitters Industry of NY & NJ
- Educational Fund
- Work Days, Additional Work Days, and 8% Enhanced Vacation Fund
- Additional 8% Enhanced Vacation Fund
- vacation fund
- HRA
- Welfare Fund
- Pension Fund (Combined Contribution)
- Pension Fund (Expected Benefit)
- Extra Benefits

---

**Construction Trades**