

Service Fitters Industry Promotional Fund of New York



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May 31, 2019

To: All Service Contractors

Subject: **Service Fitters Wage Rates Effective July 1, 2019**

The Service Fitters wage rates for the period July 1, 2019 – December 31, 2019 are as follows:

	<u>Rate</u>
Journeyman	\$ 42.35
4th Year	\$ 34.80
3rd Year	\$ 28.83
2nd Year	\$ 24.74
1st Year	\$ 20.51
New Employee	\$ 15.01
Shop Hands	\$ 27.47

Attached is a full breakdown of the wage rates and fringe benefits.

Tony Saporito
Secretary

Metal Trades Branch

Wage Rate Notice: July 1, 2019 to December 31, 2019

Classification	Class Code	(1) Wage Rate per paid hour	Pension per paid hour	Welfare per month & per paid hour		(2) Education per worked hour	(2) Promotion per worked hour	(2) U.A Training per worked hour	(3) Work Dues per paid hour	Work Dues % of gross wage
	Journeyman	J	\$42.35	\$6.25	\$530.33 &	\$7.70	\$0.35	\$0.15	\$0.10	\$0.40
4th year person	4Y/4A	\$34.80	\$5.59	\$530.33 &	\$6.49	\$0.35	\$0.15	\$0.10	\$0.37	+ 0.75%
3rd year person	3Y/3A	\$28.83	\$4.98	\$530.33 &	\$5.56	\$0.35	\$0.15	\$0.10	\$0.35	+ 0.75%
2nd year person	2Y/2A	\$24.74	\$4.47	\$530.33 &	\$4.93	\$0.35	\$0.15	\$0.10	\$0.34	+ 0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$20.51	\$4.01	\$530.33 &	\$4.31	\$0.35	\$0.15	\$0.10	\$0.32	+ 0.75%
1st year person (1st 6 mos.)	1Y1	\$15.01	\$4.01	\$530.33 &	\$3.08	\$0.35	\$0.15	\$0.10	\$0.30	+ 0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

Shop Hands Trade Agreement

Wage Rate Notice: July 1, 2019 - December 31, 2019

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare		(1) Work Dues	
				per month	& per paid hour	per paid hour	% of gross wage
Shop Hands	D	\$27.47	\$4.20	\$530.33	& \$7.70	\$0.35	+ 0.75%
* Shop Hands - (1st Year with experience)	D	\$14.55	\$4.20	\$530.33	& \$7.70	\$0.35	+ 0.75%
* Shop Hands - (1st Year no experience)	D	\$14.12	\$4.20	\$530.33	& \$7.70	\$0.35	+ 0.75%

***New York City (5 Boroughs) Minimum Wage Law Eff. 1/1/19**

Based on the current NYC law, any Shop Hand whose physical locale is within the 5 boroughs must be paid a statutory minimum wage of \$15.00 per hour. All Shop Hands outside of the 5 boroughs should adhere to the wage rates as posted on this notice.

- (1) Building Fund: \$0.10
- Enhancement Fund: \$0.15
- UA Organizer Fund: \$0.10