

July 26, 2017

To: All Members  
 Subject: **WAGE INCREASE EFFECTIVE July 17, 2017**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period July 17, 2017 – December 26, 2017. Changes are shown in **blue**.

**Journeymen Steamfitters:**

<b>Hourly Wage Rate</b>	<b>\$56.25 per hour, regular time</b>
Welfare Fund & HRA	17.75 per hour
Pension Fund - Defined Benefit	12.60 per hour
Pension Fund - Defined Contribution	7.55 per hour
Vacation Plan	6.25 per hour
Security Benefit Fund	10.00 per hour
Industry Fund	.59 per hour actually worked
Educational Fund	.74 per hour actually worked
Educational Fund	.40 per hour paid
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

**Temporary Services:**

<b>Rate per shift of eight (8) hour</b>	<b>\$380.48</b>
Welfare Fund & HRA	13.73 per hour
Pension Fund - Defined Benefit	9.58 per hour
Pension Fund - Defined Contribution	5.74 per hour
Vacation Fund	4.75 per hour
Security Benefit Fund	10.00 per hour
Industry Fund	.59 per hour actually worked
Educational Fund	.74 per hour actually worked
Educational Fund	.30 per hour paid
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Please note that there is a new format on the attached spreadsheet. Please contact us if you have any questions.

  
 Tony Saporito  
 Executive Vice President

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# Construction Trades



**Wage Rate Notice: July 17, 2017 to December 26, 2017**

	<b>Journeyman</b> per hour (A)	<b>Temp. Heat &amp; A/C</b> per hour (B)	<b>40% 1st Year</b> <b>Apprentice</b> per hour	<b>50% 2nd Year</b> <b>Apprentice</b> per hour	<b>65% 3rd Year</b> <b>Apprentice</b> per hour	<b>80% 4th Year</b> <b>Apprentice</b> per hour	<b>85% 5th Year</b> <b>Apprentice</b> per hour
Wage Rate	\$ 56.25	\$ 42.75	\$ 22.50	\$ 28.13	\$ 36.56	\$ 45.00	\$ 47.81
Vacation Fund	6.25	4.75	2.50	3.13	4.06	5.00	5.31
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
<b>Hourly Taxable Rate:</b>	<b>62.56</b>	<b>47.56</b>	<b>25.06</b>	<b>31.32</b>	<b>40.68</b>	<b>50.06</b>	<b>53.18</b>
<b>Fringe Benefits:</b>							
Pension Fund (Defined Benefit)	12.60	9.58	5.04	6.30	8.19	10.08	10.71
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.91	6.04	6.42
Welfare Fund	17.50	13.48	7.00	8.75	11.38	14.00	14.88
HRA	0.25	0.25	0.10	0.13	0.16	0.20	0.21
Vacation Fund	6.25	4.75	2.50	3.13	4.06	5.00	5.31
Security Benefit Fund	10.00	10.00	4.00	5.00	6.50	8.00	8.50
Educational Fund	0.40	0.30	0.16	0.20	0.26	0.32	0.34
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	4.44	4.11	1.86	2.17	2.61	3.07	3.22
<b>Total per Paid Hour</b>	<b>58.99</b>	<b>48.21</b>	<b>23.68</b>	<b>29.46</b>	<b>38.07</b>	<b>46.71</b>	<b>49.59</b>
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.59	0.59	0.59	0.59	0.59	0.59	0.59
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
<b>Total per Worked Hour</b>	<b>1.53</b>	<b>1.53</b>	<b>1.53</b>	<b>1.53</b>	<b>1.53</b>	<b>1.53</b>	<b>1.53</b>
<b>Total Deductions from Net Pay</b> <b>(Vacation Fund, Work Dues and Building Trades per Capita)</b>	<b>(10.75)</b>	<b>(8.92)</b>	<b>(4.42)</b>	<b>(5.36)</b>	<b>(6.73)</b>	<b>(8.13)</b>	<b>(8.59)</b>
<b>Total Wage and Benefit Package:</b>	<b>\$ 112.33</b>	<b>\$ 88.38</b>	<b>\$ 45.85</b>	<b>\$ 56.95</b>	<b>\$ 73.55</b>	<b>\$ 90.17</b>	<b>\$ 95.71</b>

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours