



November 20, 2018

To: All Members
 Subject: **WAGE INCREASE EFFECTIVE December 26, 2018**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period December 26, 2018 – June 25, 2019. Changes are shown in **blue**.

Journeymen Steamfitters:

Hourly Wage Rate	\$57.25 per hour, regular time
Welfare Fund & HRA	17.75 per hour
Pension Fund - Defined Benefit	12.60 per hour
Pension Fund - Defined Contribution	7.55 per hour
Vacation Plan	6.75 per hour
Security Benefit Fund	10.75 per hour
Industry Fund	.60 per hour actually worked
Educational Fund	.74 per hour actually worked
Educational Fund	.40 per hour paid
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

Temporary Services:

Rate per shift of eight (8) hours	\$348.08
Welfare Fund & HRA	13.73 per hour
Pension Fund - Defined Benefit	9.58 per hour
Pension Fund - Defined Contribution	5.74 per hour
Vacation Fund	5.13 per hour
Security Benefit Fund	10.75 per hour
Industry Fund	.60 per hour actually worked
Educational Fund	.74 per hour actually worked
Educational Fund	.30 per hour paid
United Association Training Fund	.10 per hour actually worked
Labor Management Cooperation Committee	.04 per hour actually worked
Building Trades per capita	.06 per hour actually worked

Please contact us if you have any questions.

Tony Saporito
 Executive Vice President

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Anthony Saporito
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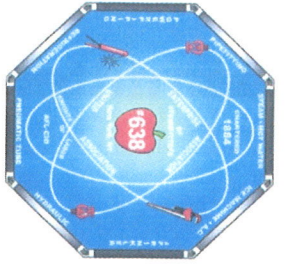
Timothy Bowe

Edward English

William McMorrow

Thomas Mitchell

Peter Vrankovic



Construction Trades

Wage Rate Notice: December 26, 2018 to June 25, 2019



	Journeyman		Temp. Heat & A/C		40% 1st Year Apprentice		50% 2nd Year Apprentice		65% 3rd Year Apprentice		80% 4th Year Apprentice		85% 5th Year Apprentice	
	(A)	(B)	(A)	(B)	(A)	(B)	(A)	(B)	(A)	(B)	(A)	(B)	(A)	(B)
Wage Rate	\$ 57.25	\$ 43.51	\$ 22.90	\$ 28.63	\$ 37.21	\$ 45.80	\$ 48.66							
Vacation Fund	6.75	5.13	2.70	3.38	4.39	5.40	5.74							
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06							
Hourly Taxable Rate:	64.06	48.70	25.66	32.07	41.66	51.26	54.46							
Fringe Benefits:														
Pension Fund (Defined Benefit)	12.60	9.58	5.04	6.30	8.19	10.08	10.71							
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.91	6.04	6.42							
Welfare Fund	17.50	13.48	7.00	8.75	11.38	14.00	14.88							
HRA	0.25	0.25	0.10	0.13	0.16	0.20	0.21							
Vacation Fund	6.75	5.13	2.70	3.38	4.39	5.40	5.74							
Security Benefit Fund	10.75	10.75	4.30	5.38	6.99	8.60	9.14							
Educational Fund	0.40	0.30	0.16	0.20	0.26	0.32	0.34							
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	4.98	4.64	2.07	2.42	2.95	3.48	3.66							
Total per Paid Hour	60.78	49.87	24.39	30.34	39.23	48.12	51.10							
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74							
Steamfitting Industry of NY & LI	0.60	0.60	0.60	0.60	0.60	0.60	0.60							
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10							
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04							
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06							
Total per Worked Hour	1.54	1.54	1.54	1.54	1.54	1.54	1.54							
Total Deductions from Net Pay	(11.79)	(9.83)	(4.83)	(5.86)	(7.40)	(8.94)	(9.46)							
(Vacation Fund, Work Dues and Building Trades per Capita)														
Total Wage and Benefit Package:	\$ 114.59	\$ 90.28	\$ 46.76	\$ 58.09	\$ 75.03	\$ 91.98	\$ 97.64							

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeyman rate.
 (B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 1/2 hours