

November 17, 2011

To: Service Fitters Promotional Fund Contributing Contractors

Subject: **REVISED - 2012 HOLIDAY Schedule**

Please be advised that our industry will **OBSERVE** the following holidays in accordance with the present Trade Agreement.

New Year's Day	Monday	January 2 nd
Martin Luther King Day	Monday	January 16 th
President's Day	Monday	February 20 th
Memorial Day	Monday	May 28 th
Independence Day	Wednesday	July 4 th
Labor Day	Monday	September 3 rd
Columbus Day	Monday	October 8 th
Veteran's Day	Monday	November 12 th
Thanksgiving Day	Thursday	November 22 nd
Christmas Day	Tuesday	December 25 th

Also, there will be one floating holiday per year per employee, which date is to be agreed to between the employer and employee at the beginning of the year.

Jocelyn Malheiro
Communications Director