

December 8, 2010

To: All Members

Subject: **WAGE INCREASE EFFECTIVE December 29, 2010**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period December 29, 2010 – June 30, 2011. Changes are shown in blue.

Journeymen Steamfitters:

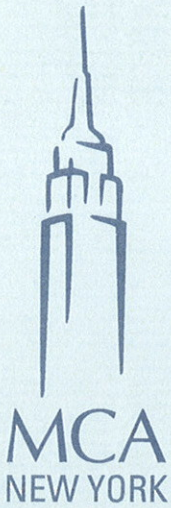
Hourly Wage Rate	\$50.50 per hour, regular time
Welfare Fund & HRA	16.50 per hour
Pension Fund - Defined Benefit	11.10 per hour
Pension Fund - Defined Contribution	6.30 per hour
Vacation Plan	5.50 per hour
Security Benefit Fund	7.75 per hour
Industry Fund	.54 per hour actually worked
Educational Fund	.34 per hour actually worked
Educational Fund	.40 per hour paid
United Association Training Fund	.05 per hour actually worked
Labor Management Cooperation Committee	.03 per hour actually worked
Building Trades per capita	.03 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

Temporary Services:

Rate per shift of eight (8) hours	\$307.04
Welfare Fund & HRA	12.78 per hour
Pension Fund - Defined Benefit	8.44 per hour
Pension Fund - Defined Contribution	4.79 per hour
Vacation Fund	4.18 per hour
Security Benefit Fund	7.75 per hour
Industry Fund	.54 per hour actually worked
Educational Fund	.34 per hour actually worked
Educational Fund	.30 per hour paid
United Association Training Fund	.05 per hour actually worked
Labor Management Cooperation Committee	.03 per hour actually worked
Building Trades per capita	.03 per hour actually worked

Tony Saporito
 Tony Saporito
 Executive Vice President

**OFFICERS**

Kenneth Durr
 President
 Anthony Bell
 Senior Vice President
 Rocco Abbate
 Secretary-Treasurer
 Anthony Saporito
 Executive Vice President

BOARD OF DIRECTORS

Rocco Abbate
 Anthony Bell
 Timothy Bowe
 Kenneth Durr
 Edward English
 William McMorrow
 Peter Vrankovic



Construction Trades

Wage Rate Notice: December 29, 2010 through June 30, 2011

	Journeymen per hour	Temp. Heat & A/C per hour	1st Yr. (40%) Apprentices per hour	2nd Yr. (50%) Apprentices per hour	3rd Yr. (65%) Apprentices per hour	4th Yr. (80%) Apprentices per hour	5th Yr. (85%) Apprentices per hour
Wage Rate:	\$50.50	307.04 (A)	20.20	25.25	32.83	40.40	42.93
Foreman Wage Rate:	52.50 (C)						
<u>Fringe Benefits:</u>							
Pension Fund - Defined Benefit	11.10	8.44	4.44	5.55	7.22	8.88	9.44
Pension Fund - Defined Contribution	6.30	4.79	2.52	3.15	4.10	5.04	5.36
Welfare Fund	16.25	12.53	6.50	8.13	10.56	13.00	13.81
HRA	0.25	0.25	0.10	0.13	0.16	0.20	0.21
Vacation Fund	5.50	4.18	2.20	2.75	3.58	4.40	4.68
Security Benefit Fund	7.75	7.75	3.10	3.88	5.04	6.20	6.59
Educational Fund	0.34 (B)	0.34	0.34	0.34	0.34	0.34	0.34
Educational Fund	0.40 (D)	0.30	0.16	0.20	0.26	0.32	0.34
Steamfitting Industry of NY & LI	0.54 (B)	0.54	0.54	0.54	0.54	0.54	0.54
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	2.77	2.47	1.22	1.37	1.59	1.80	1.87
United Association Training Fund	0.05 (B)	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Cooperation Committee	0.03 (B)	0.03	0.03	0.03	0.03	0.03	0.03
Building Trades per Capita	0.03 (B)	0.03	0.03	0.03	0.03	0.03	0.03

See Payroll Deductions On Reverse Side

- (A) Per 8 hour shift
- (B) Payable on worked hours
- (C) Applicable when 6th Steamfitter is employed on a particular job
- (D) Payable on paid hours