

638B

October 14, 2009

To: Service Fitters Promotional Fund Contributing Contractors

Subject: 2010 HOLIDAYS

Please be advised that our industry will observe the following holidays in accordance with the present Trade Agreement.

New Year's Day	Friday	January 1 st
Martin Luther King Day	Monday	January 18 th
President's Day	Monday	February 15 th
Memorial Day	Monday	May 31 st
Independence Day	Monday	July 5 th
Labor Day	Monday	September 6 th
Columbus Day	Monday	October 11 th
Veteran's Day	Thursday	November 11 th
Thanksgiving Day	Thursday	November 25 th
Christmas Day	Saturday	December 25 th

Also, there will be one floating holiday per year per employee, which date is to be agreed to between the employer and employee at the beginning of the year.

Jocelyn Malheiro

Communications Director