



November 17, 2009

To: All Members

Subject: **WAGE INCREASE EFFECTIVE December 30, 2009**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period December 30, 2009 – June 29, 2010. Changes are shown in blue.

**Journeymen Steamfitters:**

<b>Hourly Wage Rate</b>	<b>\$49.40 per hour, regular time</b>
<b>Welfare Fund &amp; HRA</b>	<b>14.50 per hour</b>
<b>Pension Fund - Defined Benefit</b>	<b>10.60 per hour</b>
Pension Fund - Defined Contribution	5.80 per hour
<b>Vacation Plan</b>	<b>5.50 per hour</b>
<b>Security Benefit Fund</b>	<b>6.25 per hour</b>
Industry Fund	.52 per hour actually worked
Educational Fund	.34 per hour actually worked
United Association Training Fund	.05 per hour actually worked
Labor Management Cooperation Committee	.03 per hour actually worked
Building Trades per capita	.03 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

**Temporary Services:**

<b>Rate per shift of eight (8) hours</b>	<b>\$300.35</b>
<b>Welfare Fund &amp; HRA</b>	<b>11.26 per hour</b>
<b>Pension Fund - Defined Benefit</b>	<b>8.06 per hour</b>
Pension Fund - Defined Contribution	4.41 per hour
<b>Vacation Fund</b>	<b>4.18 per hour</b>
<b>Security Benefit Fund</b>	<b>6.25 per hour</b>
Industry Fund	.52 per hour actually worked
Educational Fund	.34 per hour actually worked
United Association Training Fund	.05 per hour actually worked
Labor Management Cooperation Committee	.03 per hour actually worked
Building Trades per capita	.03 per hour actually worked

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# Construction Trades

Wage Rate Notice: December 30, 2009 through June 29, 2010

	Journeymen per hour	Temp. Heat & A/C per hour	1st Yr. (40%) Apprentices per hour	2nd Yr. (50%) Apprentices per hour	3rd Yr. (65%) Apprentices per hour	4th Yr. (80%) Apprentices per hour	5th Yr. (85%) Apprentices per hour
<b>Wage Rate:</b>	\$49.40	300.35 (A)	19.76	24.70	32.11	39.52	41.99
<b>Foreman Wage Rate:</b>	51.40 (C)						
<b>Fringe Benefits:</b>							
Pension Fund - Defined Benefit	10.60	8.06	4.24	5.30	6.89	8.48	9.01
Pension Fund - Defined Contribution	5.80	4.41	2.32	2.90	3.77	4.64	4.93
Welfare Fund	13.50	10.26	5.40	6.75	8.78	10.80	11.48
HRA	1.00	1.00	0.40	0.50	0.65	0.80	0.85
Vacation Fund	5.50	4.18	2.20	2.75	3.58	4.40	4.68
Security Benefit Fund	6.25	6.25	2.50	3.13	4.06	5.00	5.31
Educational Fund	0.34	0.34	0.34	0.34	0.34	0.34	0.34
Steamfitting Industry of NY & LI	0.52	0.52	0.52	0.52	0.52	0.52	0.52
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	2.29	2.01	0.81	0.95	1.16	1.37	1.44
United Association Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Cooperation Committee	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Building Trades per Capita	0.03	0.03	0.03	0.03	0.03	0.03	0.03

(A) Per 8 hour shift

(B) Worked hours

(C) Applicable when 6th Steamfitter is employed on a particular job

See Payroll Deductions On Reverse Side