

May 7, 2009

To: All Members

Subject: **WAGE INCREASE EFFECTIVE July 1, 2009**

The purpose of this correspondence is to advise you of the wages for Journeymen Steamfitters, Temporary Heat and Air Conditioning personnel, Apprentices and Trainees for the period July 1, 2009 – December 29, 2009. Changes are shown in blue.

Journeymen Steamfitters:

Hourly Wage Rate	\$48.90 per hour, regular time
Welfare Fund & HRA	13.50 per hour
Pension Fund - Defined Benefit	10.35 per hour
Pension Fund - Defined Contribution	5.80 per hour
Vacation Plan	5.00 per hour
Security Benefit Fund	6.00 per hour
Industry Fund	.52 per hour actually worked
Educational Fund	.34 per hour actually worked
United Association Training Fund	.05 per hour actually worked
Labor Management Cooperation Committee	.03 per hour actually worked
Building Trades per capita	.03 per hour actually worked

Wages and fringe benefits shall be doubled for overtime.

Temporary Services:

Rate per shift of eight (8) hours	\$297.31
Welfare Fund & HRA	10.50 per hour
Pension Fund - Defined Benefit	7.87 per hour
Pension Fund - Defined Contribution	4.41 per hour
Vacation Fund	3.80 per hour
Security Benefit Fund	6.00 per hour
Industry Fund	.52 per hour actually worked
Educational Fund	.34 per hour actually worked
United Association Training Fund	.05 per hour actually worked
Labor Management Cooperation Committee	.03 per hour actually worked
Building Trades per capita	.03 per hour actually worked

OFFICERSKenneth Durr
PresidentRocco Abbate
Senior Vice PresidentAnthony Bell
Secretary - TreasurerRay Hopkins
Executive Vice President**BOARD OF DIRECTORS**

Rocco Abbate

Anthony Bell

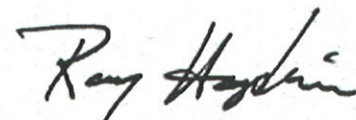
Timothy Bowe

Kenneth Durr

John Kritis

William McMorro

Michael Russo



Raymond W. Hopkins
Executive Vice President

Construction Trades

Wage Rate Notice: July 1, 2009 through December 29, 2009

	Journeymen per hour	Temp. Heat & A/C per hour	1st Yr. (40%) Apprentices per hour	2nd Yr. (50%) Apprentices per hour	3rd Yr. (65%) Apprentices per hour	4th Yr. (80%) Apprentices per hour	5th Yr. (85%) Apprentices per hour
Wage Rate:	\$48.90	297.31 (A)	19.56	24.45	31.79	39.12	41.57
Foreman Wage Rate:	50.90 (C)						
Fringe Benefits:							
Pension Fund - Defined Benefit	10.35	7.87	4.14	5.18	6.73	8.28	8.80
Pension Fund - Defined Contribution	5.80	4.41	2.32	2.90	3.77	4.64	4.93
Welfare Fund	12.50	9.50	5.00	6.25	8.13	10.00	10.63
HRA	1.00	1.00	0.40	0.50	0.65	0.80	0.85
Vacation Fund	5.00	3.80	2.00	2.50	3.25	4.00	4.25
Security Benefit Fund	6.00	6.00	2.40	3.00	3.90	4.80	5.10
Educational Fund	0.34	0.34	0.34	0.34	0.34	0.34	0.34
Steamfitting Industry of NY & LI	0.52	0.52	0.52	0.52	0.52	0.52	0.52
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	2.26	1.98	0.80	0.94	1.15	1.35	1.42
United Association Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Cooperation Committee	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Building Trades per Capita	0.03	0.03	0.03	0.03	0.03	0.03	0.03

(A) Per 8 hour shift
 (B) Worked hours
 (C) Applicable when 6th Steamfitter is employed on a particular job

See Payroll Deductions On Reverse Side